

**FULTON WORKFORCE DEVELOPMENT BOARD MEETING  
40 COURTLAND ST NE  
ATLANTA, GA 30303  
MARK O'CONNELL ROOM  
NOVEMBER 14, 2023 – 8:00 A.M.**

**AGENDA**

- I. CALL TO ORDER** Alexis Leonard
- II. ROLL CALL** Alexis Leonard
- III. PUBLIC ACCESS** Citizen Comments
- IV. REGULAR AGENDA**
- **ACTION ITEM: Approve Agenda**
  - **ACTION ITEM: Adopt Previous LWDB Minutes – 8/15/2023**
- V. COMMITTEE REPORTS**
- PERFORMANCE & ACCOUNTABILITY** Stephanie Rooks
- **ACTION ITEM: Approve Rapid Response Policy Update**
  - **ACTION ITEM: Approve Family Size and Income Policy Update**
  - **ACTION ITEM: Approve Supportive Service Policy Update**
- YOUTH** Yulonda Darden-Beauford
- FINANCE** Mariska Angall
- **ACTION ITEM: Approve Transfer Request FY23 DW to Adult**
  - **ACTION ITEM: Approve Transfer Request FY24 DW to Adult**
- STRATEGIC PARTNERSHIPS & OUTREACH** Amelia Nickerson

**EXECUTIVE COMMITTEE**

**Andy Macke**

- **ACTION ITEM: Approve 2024 Meeting Dates**

**VI. DIRECTORS REPORT**

**Brett Lacy**

**VII. PROGRAM PRESENTATIONS**

**Discussion: Georgia Labor Market Exchange**

**Rhonda Waite, Director of  
Policy, Training &  
Compliance TCSG, OWD**

**VIII. CLOSING REMARKS AND ADJOURNMENT**

***AGENDA IS SUBJECT TO CHANGE***

***\*An Executive Committee Meeting will be held in the event there is not a Quorum of the Full Board\****

**MEETING TITLE:** Fulton County Workforce Development Board Meeting  
**MEETING DATE:** Tuesday, August 15th, 2023 **MEETING TIME:** 8:00 A.M.  
**LOCATION:** 75 5<sup>th</sup> St NW, Atlanta, GA 30332  
**MEETING SCRIBE:** Alexis Leonard **EMAIL:** alexis.leonard@fultoncountyga.gov

**BOARD MEMBERS ATTENDANCE:**

Allen, Diane: Present	Cook, Tom: Present	Noyes, Brian: Present
Barnes, Bryson: Present	Darden Beauford, Yulonda: Present	Rooks, Stephanie: Excused Absence
Bell, Mike: Absent	Dover, Sanquinetta: Present	Ruder, Alex: Present
Boatright, Kali-Proxy: Anderson, Rebekah	Johnson, Rich: Absent	Russell, Shar'ron- Present
Bremer, Karen: Present	Macke, Andy: Present	Schofield, Kim: Excused Absence
Butler, David: Present	McFarlane, Kari: Absent	Taggart Jr., Marshall: Present
	Nickerson, Amelia: Present	Wences, Juan: Excused Absence

**1. Call to Order**

Meeting called to order by Chairperson, A. Macke at 8:08 A.M.

**2. Roll Call:**

Roll call by A. Leonard, LWDB Board Liaison. The presence of quorum was met.

**3. Opening and Introductions**

Chairperson A. Macke opened the board meeting welcoming all attendees.

**4. Public Comment**

No Public comments.

**5. Regular Agenda**

**I. Regular Agenda:**

The WorkSource Fulton LWDB Agenda Draft was provided to the board for review- reference meeting packet for the document. Chairperson A. Macke requested a motion to accept the regular agenda.

**Motioned:** M. Taggart Jr. **Seconded:** A. Nickerson

**Required Action:** N/A

**Motion Acceptance/Declination:** The motion was approved to adopt the agenda as presented by a unanimous vote. All in favor. No oppositions. No abstentions. The motion carried, accepting the regular agenda as presented.

**II. Adoption of May 16, 2023, LWDB Meeting Minutes:**

The WorkSource Fulton LWDB May 16, 2023, Meeting Minute Draft was provided to the board for review- reference meeting packet for the document. Chairperson A. Macke requested a motion to accept the May 16, 2023, LWDB Meeting Minutes.

**Required Action:** N/A

**Motioned:** M. Taggart Jr. **Seconded:** A. Nickerson

**Motion Acceptance/Declination:** The motion was approved to adopt the February 15, 2023. LWDB Meeting Minutes as presented by a unanimous vote. All in favor. No oppositions. No abstentions. The motion carried, accepting the adoption of the February 15, 2023. LWDB Meeting Minutes as presented.

## 6. Committee Reports and Recommendations

### Performance & Accountability Committee:

D. Keyes, Data & Performance Manager, provided the Performance & Accountability Committee Report. The updated Comprehensive and Affiliate One-Stop MOU Draft was provided to the board for review.

#### **Approve Comprehensive and Affiliate One-Stop MOU**

Reference meeting packet for the document. Chairperson Macke requested a motion to approve the Comprehensive and Affiliate One-Stop MOUs.

**Required Action:** N/A

**Motioned:** A. Nickerson **Seconded:** B. Noyes

**Motion Acceptance/Declination:** The motion was approved to adopt the Comprehensive and Affiliate One-Stop MOUs as presented by a unanimous vote. All in favor. No oppositions. No abstentions. The motion carried approving Comprehensive and Affiliate One-Stop MOUs.

### Executive Committee:

A. Macke, LWDB Chairperson, provided the Executive Committee Report.

### Youth Committee:

Y. Darden Beauford, Chairperson of the Youth Standing Committee report, provided the committee report.

### Finance Committee Report:

M. Angall, Financial Systems Manager, provided the Finance Committee report. The FY23 Budget was provided to the board for review.

#### **Approve FY23 Budget**

Reference meeting packet for the document. Chairperson Macke requested a motion to approve the FY23 Budget.

**Required Action:** N/A

**Motioned:** S. Rooks **Seconded:** T. Cook

**Motion Acceptance/Declination:** The motion was approved to adopt the FY23 Budget as presented by a unanimous vote. All in favor. No oppositions. No abstentions. The motion carried approving the FY23 Budget.

### Strategic Partnerships and Outreach Committee:

A. Nickerson, Chairperson of the Strategic Partnerships and Outreach Committee, provided the committee report.

## 7. Director's Report

B. Lacy, Deputy Director, provided the Director's report.

## 8. Program Presentation

R. Brown provided a report on the Georgia QuickStart

**9. Closing Remarks and Adjournment**

The next meeting is scheduled for November 14, 2023. The location will be determined at a later date and provided to the board in advance.

Meeting adjourned.

DRAFT

## 6.5 DISASTER RESPONSE AND COORDINATION

**WorkSource Fulton adheres to Fulton County policy for the continuation of operations in the event of a declared emergency or disaster situation.**

~~As the current sub-contractor for Rapid Response Services, GDOL administers first contact with employers filing WARN notices for mass layoffs. Upon communication from GDOL, WorkSource Fulton will support responding to significant dislocation events with support for employment and training services.~~

### 6.5.1 Rapid Response Services

Georgia's Rapid Response Program is a federally-funded workforce development program that is funded through the Workforce Innovation and Opportunity Act (WIOA). Rapid Response enables Georgia's public workforce development system the ability to provide front-line assistance at-risk or affected employers as well as employees who are laid off through no fault of their own, known as "dislocated workers." The Program provides a pro-active response to company layoffs and plant/facility closures to either prevent or minimize the impact of qualifying events.

Georgia's Rapid Response activities are coordinated and overseen at the state-level by the Technical College System of Georgia, Office of Workforce Development (OWD). WorkSource Fulton is a required partner for all rapid response activities that take place within the service area. Furthermore, WorkSource Fulton may participate in and assist with activities outside of the service area.

Under the coordination of OWD, WorkSource Fulton may partner with the following other entities for the purpose of rapid response service delivery:

- Georgia Department of Labor (GDOL)
- Other LWDBs and related LWDA staff and leadership
- Technical College and University System Institutions
- Local and State Economic Development Partners, including the Georgia Department of Economic Development (GDEcD), Development Authorities, Chambers of Commerce, etc.
- Local Government (State, Federal as needed)
- Community Partners (public/private/nonprofit)
- Business & Industry Associations
- Related Employers
- And other workforce development partners.

### 6.5.2 National or State Emergency

When there is a state or national emergency, The Georgia Emergency Management Agency (GEMA) is the lead agency working with state agencies, utility companies and volunteer organizations to coordinate disaster response and recovery activities to serve its citizens. OWD will contact the LWDA to offer Rapid Response services as needed in that area.

Declaration of an emergency or disaster situation by GEMA authorizes the use of Emergency Supportive Services as outlined in Section 3.6.2.

### **6.5.3 Rapid Response Notification Portal**

The State and LWDA's are mainly notified of Rapid Response events through the Georgia Layoff & Closure Listing Portal (commonly referred to as the *WARN Portal*) found on WorkSource Georgia's website (<https://www.tcsgeorgia.edu/warn/>). This portal is operated and maintained by OWD. Notifications will be verified by OWD for WARN and rapid response qualifications and accuracy prior to distribution to LWDA's and other partners. OWD will inform WorkSource Fulton of Rapid Response events that occur within the WorkSource Fulton service area.

### **6.5.4 Delivery of Rapid Response Services**

When a notice of a Rapid Response Event (e.g. WARN filing) is received and verified by the state-level Rapid Response team, OWD will inform the WorkSource Fulton and other partners as appropriate. The assigned state-level Rapid Response Coordinator will contact employer and set up initial meeting with partners, to include LWDA, GDOL, and others as appropriate. Employer meetings will determine needs of displaced employees and offer an array of services under WIOA Title I, Wagner-Peyser, Trade Act, etc.

#### **A) Coordination with OWD**

WorkSource Fulton is responsible for coordinating WIOA Title I Rapid Response and Dislocated Worker services (20 CFR § 682.330) and participating in Rapid Response activities in partnership with the State Rapid Response Coordinator, including:

- Attend Employer meeting and Employee Information Session(s) as needed;
- Assist, along with identified partners, in providing needed services to displaced employees with the intent of getting them reemployed.
- Make presentations to employers, displaced employees
- Organize and conduct workshops on job search techniques, interviewing skills, resume building, computer skills, educational opportunities, etc.
- Support Layoff Aversion strategies
- Individual and group counseling
- Skills assessment
- Case management
- Provide referrals to GDOL and other partners, as needed
- Conduct job fairs
- On-the-job training development
- On-site training

#### **B) Local Layoff Aversion Responsibilities**

Layoff Aversion services are offered in conjunction with general business engagement activities of the LWDA staff. This may include identifying at-risk companies and industries; communicating available WIOA Title I business services, such as Incumbent Worker Training Programs; and developing workforce action plans with Rapid Response partners to stabilize a company and save jobs.

Once a potential layoff aversion opportunity at a local employer is identified, LWDA may notify the designate State Rapid Response Coordinator. OWD may fund layoff aversion services through the state-level Rapid Response Reserve through a formal request as outlined through OWD Guidance.

**C) Emergency Responsibilities**

In the event of a natural disaster, such as tornado, flood, earthquake, drought, storm, pandemic, or similar events caused by nature, WorkSource Fulton is responsible with assisting with the coordination of rapid response services to address workforce needs and impact that results from the disaster. Services may be offered in partnership with the State Rapid Response Program and must be consistent with state and local disaster recovery policies and plans. WorkSource Fulton is responsible for local outreach to affected communities and businesses and reporting information to OWD.

**Section 6.5.6 Trade Adjustment Assistance (TAA) Act Co-enrollment**

The U.S. Department of Labor published the updated and consolidated Trade Adjustment Assistance (TAA) Final Rule on August 21, 2020. 20 CFR 618.325 requires co-enrollments of recipients of TAA services into the WIOA Title I Dislocated Worker program. As such, TAA recipients must be co-enrolled in the WIOA Title I Dislocated Worker program if they are determined eligible, unless the recipient declines.



## 2.3 FAMILY SIZE AND INCOME

### 2.7-3.1 Family Size

Family size must be determined and verified only if using family income to determine low-income status. Family size will be determined by counting the maximum number of family members in the residence during the last six months, not including the current month.

A family, for eligibility purposes, means two or more persons related by blood, marriage or decree of court, who are living in a single residence, and are included in one or more of the following categories:

- A. A married couple and dependent children
- B. A parent or guardian and dependent children
- C. A married couple

For the purposes of determining family size, a Dependent Child, as defined in 20 CFR § 675.300 is

~~A dependent child~~ A dependent child a child which lives in a single residence with parent(s) or guardian(s) and relies on them for financial support such as for housing, food, clothing, necessities, and more. ~~Additionally, a dependent child does not meet the definition of independent child based on the Free Application for Federal Student Aid (FAFSA).~~

~~Independent child~~—An independent child is living in a single resident with parent(s) or guardian(s) and is at least in one of the following:

- o Is 24 years of age or older by December 31 of the current year;
- o A veteran;
- o A member of the armed forces;
- o An orphan or ward of the court;
- o Someone with legal dependents other than a spouse;
- o An emancipated minor;
- o Someone who is homeless or at risk of becoming homeless;
- o Is a student for whom a financial aid administrator makes a documented determination of independence by reason of other unusual circumstances; or
- o Is currently living with parents(s) or guardian(s) but provides more than 50% of his/her own support.

In certain cases, an individual may be considered a "family of one" for the purpose of eligibility determination. This includes individuals with a disability whose family income may exceed the income criteria, but whose own income meets the income criteria.

[20 C.F.R. § 680.640](#)

### [2.3.2 INCLUSIONS AND EXCLUSIONS FOR DETERMINING FAMILY INCOME](#)

### 3.10 SUPPORTIVE SERVICE

- A. Supportive Services are services, which are reasonable and necessary to enable a WIOA participant who cannot afford to pay for such services to participate in activities funded under WIOA. The provision of Supportive Services must be determined on an individual basis.
- B. Limited Supportive Services may be provided to individuals receiving Career, Training, or Follow-up Services; however, such individuals must be registered as a WIOA participant and are subject to performance outcomes. All supportive services must have been approved prior to the participant receiving or obtaining the goods or services. Backdated requests for services will not be approved. A participant may waive WIOA payments (except for Work Experience [paid]) if accepting payment would mean the loss of the benefits. The participant may request the payment to start at a later date but may not claim retroactive payments. Advances against future payments are not allowed.
- C. To be eligible for any WIOA financial assistance payments, a participant must have been determined WIOA eligible and:
  - 1. Participating in career and training services. Limited supportive services may be provided to eligible applicants (e.g., paying for a birth certificate), before they are enrolled as participants, to permit participation in assessment activities.
  - 2. Are unable to obtain supportive services through other programs providing such services; and
  - 3. Must have complied with program regulations and policies during the period of training and/or enrollment.
- D. Service providers should provide no further payments to participants that fail to participate without good cause.
- E. Allowable supportive services include but are not limited to:
  - 1. Transportation assistance
    - a) Transportation assistance may be offered as either a MARTA card or transportation stipend. MARTA monthly and round-trip cards These services are made available to WIOA Participants to enable them to continue their participation in authorized activities.
    - b) Participants are eligible to receive a MARTA card for up to two months if in an approved WIOA activity (i.e., Work Experience (paid), Job Search, employment). MARTA cards will be provided for the duration of client's engagement in training and for up to two months after the training end date provided, they are in compliance with the training agreement. Participants seeking employment with valid documentation may receive round trip passes based on availability.

Participants enrolled in Core Services may receive a Round Trip Card for transportation assistance on a case-by-case basis and based on funding availability.

- c) Transportation stipend will be offered at the rate of \$4 per hour that a participant attends in-class training with a maximum of \$12 per day. Participants must indicate the requested method of transportation support on the Supportive Services Request form.
2. Alternative secondary school services or dropout recovery services i.e., summer school, accredited online schooling programs etc.
3. Tutoring services for secondary and post-secondary credentials
4. Leadership development opportunities, including activities encouraging responsibility and other positive social and civic behavior.
5. Childcare is a service provided to ensure proper care of children while the parent or guardian is participating in an employment and training program. The childcare cost may be reimbursed at the local documented rate. This rate should be reviewed on an annual basis. These limits apply on a per child basis.
  - a) The childcare provider must be licensed or registered or documentation of adequacy of alternative childcare must be maintained in the participant's file.
  - b) If dependent care or childcare is not otherwise available from other funding sources, WIOA funds may be used to pay the cost of care for dependent children up to age 13 or adult dependents with documented care needs while the individual is in a WIOA training activity or if needed to maintain employment only.
  - c) WorkSource Fulton Staff must verify and document that the participant is not receiving or eligible to receive dependent care benefits through DFACS before providing dependent care assistance through WIOA {deposition must be submitted with supportive service request}.
  - d) Participants must use a licensed dependent care provider.
  - e) The provider must register as a Fulton County vendor (all vendors should refer to the process indicated on the Fulton County website: <http://fultoncountyga.gov/business-vendor-relations>) and submit a copy of their business license and W9 with child or dependent care agreement and original invoice with client's signature.
6. Tools
  - a) Tools may be purchased for participants, if the tools are required to continue a training program or obtain employment. The service provider must determine that the tools are required and that they cannot be provided by any other source such as the prospective employer, or the participant.

- b) Tools become the property of the participant upon satisfactory completion of the WIOA training as outlined in the participant's IEP or upon employment. If the participant fails to complete the prescribed WIOA training, the tools remain the property of WIOA and are to be returned to the service provider\*.
  - c) An agreement attesting to the above must be signed by the participant and maintained in the participant file. \*Note: There may be some exceptions to the requirement to have the participant return tools. Program operators should contact the Local Workforce Areas for guidance.
  - d) Computer Purchases: In limited cases, the purchase of a computer may be approved as a required tool. This is most typically, but not exclusively, in distance learning situations. Per guidance from USDOL, case managers must request approval from their program manager prior to a computer purchase to ensure it meets the requirements.
  - e) **Factors that will be taken into consideration prior to computer purchase approval include but are not limited to:**
    - i. **does the training program include distance learning and to what degree;**
    - ii. **does the participant have reasonable computer access through another source such as a computer lab on campus or at a public library;**
    - iii. **does the participant have a lengthy commute to obtain computer access.**
  - f) Providers requesting a computer purchase approval can include justification addressing these factors in an e-mail or submit a request completed by the participant.
  - g) Tool/Computer Return: Service providers are to maintain an inventory list of all returned tools/computers. The inventory list must include the month/year the item was purchased, a description of the item, the general condition of the item; the month/year the item is removed from inventory and the status of the item's disposal.
  - h) Disposal of Inventory: Providers should retain returned inventory for a reasonable period of time based on the condition and usefulness of the item. If an item has been kept in inventory for a reasonable period and has not been able to pass on to another program participant, then the item can be donated to a non-profit organization. Inventory items cannot be passed on to staff of the service provider or to any individual where a conflict of interest might be perceived.
7. Housing for Youth Services
- a) Housing assistance includes supportive service payments for rent. When supportive service funds are used to pay this expense, documentation must be in the participant's file that verifies the address and rental amount. Documentation may be a signed copy of the rental or lease agreement or when there is no rental or lease agreement between the participant and the landlord, service providers may use a signed Verification of Rent form that lists the rent amount, period of time, address, landlord's federal ID# or social security number. Documentation must be in the

participant's file. Rent receipts shall be maintained in the participant's file with other lease or rental documentation. Documentation of extenuating circumstances shall be maintained in the participant's file.

8. Other Supportive Services: Other supportive services may be provided as determined by the local workforce area. Such goods and services should be reasonable and necessary for the participant to remain in training and/or obtain or retain employment. These services may include, but are not limited to:
  - a) Work clothing (includes clothing for interviews) up to \$125.00.
  - b) Application fees and GED fees; and
  - c) Drug testing and Background Checks as required for employment (includes WEX)
9. Unallowable Supportive Services include but are not limited to:
  - a) Payments are not allowed for titled or deeded items or when recovery of the expense is anticipated.
  - b) Such items include:
    - i. Rent deposits or housing deposits.
    - ii. Mortgage payments.
    - iii. Car payments.
    - iv. Purchase of vehicles; and
    - v. Fines.
10. The use of supportive services is encouraged to enable the hard-to-serve population to participate in longer-term interventions. The provision of supportive services must be determined on an individual basis and require proof of expenditure in the participant's file. This assistance is made available to WIOA Participants to enable them to continue their participation in authorized activities.
11. Training Related Assistance is offered based on availability of funds once participant has proven that no other resources are available.
  - a) The participant must be a Fulton County resident prior to the supportive service allotment.
  - b) Participant must be enrolled in an approved WIOA activity and be in compliance with activity requirements.
  - c) Eligibility is dependent on participant being compliant with terms of enrollment agreement.
  - d) Supportive Service will be approved on a case-by-case basis.
  - e) Exceptions to the policy may be made on an individual basis, based on need. Requests for exceptions must be submitted in writing to the designated person.
  - f) Priority will be given to Veterans, and then participants who reside outside the City of Atlanta, followed by those **employed** dislocated in Fulton County.
12. All payments shall be reconciled and determined in the WorkSource Georgia Portal to be accurate **prior to the 60 days after participant exit**. Note: **Supportive Services have**

to be reconciled before the exit. You cannot make changes after the participant has exited.

13. Supportive services payments shall be made monthly dependent upon the type of supportive service provided.

14. Supportive services will not be available if provided by another agency (i.e. SNAP E&T participants receiving support from DHS).

### 3.6.1 Needs Related Payments (NRP's) Adults & Dislocated Workers

20 CFR§ 680.930 defines Needs Related Payments as financial assistance to a participant for the purpose of enabling the individual to participate in training. Needs-related payments are a type of supportive service that provides direct financial payments to a participant, and unlike other supportive services, the participant “must” be enrolled in training to receive Needs Related Payments.

- A. For an Adult to receive a needs-related payment he or she must be unemployed, not qualify for or have ceased to qualify for UC and be enrolled in a training program or have been accepted into a program that will begin within 30 calendar days.
- B. Dislocated Workers may receive Needs Related Payments if they are unemployed, ceased to qualify for UC or trade readjustment allowance under Trade Adjustment Assistance (TAA), and be enrolled in training that will begin within 30 calendar days.
- C. To be eligible for any WIOA financial assistance payments, a participant must have been determined WIOA eligible and:
  1. Participating in intensive and training services.
  2. Document they are unable to obtain supportive services through other programs providing such services; and
  3. Must have complied with program regulations and policies during the period of training and/or enrollment.

#### Calculation Method – NRP's for Adults

Needs-related payment level for Adults must be established by the Local Board. The Department recognizes the costs of different labor markets and believes that payment levels are best set locally to ensure the needs-related Payments meet their purpose of enabling participants to receive training services.

#### Calculation Method - NRP's for Dislocated Workers

- If the participant is a Dislocated Worker and has established eligibility for UC, the needs related payment must not exceed the higher of the weekly level of UC the participant

receives or an amount equal to the poverty level for an equivalent time period. If the participant qualifies for Dislocated Worker services, but not for UC as a result of the qualifying layoff, the needs-related payment must not exceed the higher of the weekly level of UC the participant would receive if she or he had qualified,

- If the weekly benefit amount that the participant would have received can be determined, or an amount equal to the poverty level for an equivalent time period.
  1. The NRPs are a stipend-form of assistance to adults or dislocated workers who are unemployed and do not qualify for (or have ceased to qualify for) unemployment compensation so they can participate in training.
  2. Consistently apply the NRP formula or procedure to all eligible participants in a training activity, *subject to the availability of funding and other conditions and priorities within the LWDB.*
  3. Those participants receiving NRPs will have documented:
    - a. The determination of need,
    - b. The amount of each payment received, and
    - c. The time period covered by each payment.
  4. Ensure that the NRP documentation is recorded in the participant's IEP.
  5. Ensure that the NRPs do not extend beyond a participant's training period.

### **3.6.2 DISASTER AND EMERGENCY SUPPORTIVE SERVICES**

In the event of a natural disaster or declaration of an emergency situation, the following provisions shall immediately be available for enrolled participants. These provisions shall become effective immediately upon the declaration of a State of Emergency for Fulton County and/or the State of Georgia by the Governor and/or the President of the United States. Participants must have been enrolled in training services at the time of the declaration; OR enrolled into training services following the State of Emergency in order to qualify for supportive services. The provisions shall remain in effect until the State of Emergency is lifted OR amended by the Fulton Workforce Development Board.

#### **A. Maintaining Level of Support**

1. Supportive Services shall continue to be provided in the amount awarded for each participant, even in the event that the provider is forced to close or suspend services as a result of the disaster or state of emergency.

#### **B. Suspension of Alternative Funding Source**

1. Participants shall not be required to document the absence of funds from other sources.

#### **C. Removal of Caps**



1. Funding caps and limits on total supportive service amounts shall be suspended for the duration of the State of Emergency and shall not count towards annual Supportive Service limits.

D. Leveraging of Technology

1. In cases where training is interrupted, altered, or delayed as a result of the State of Emergency; all participants shall be considered to remain in “good standing” for purposes of continuing with WIOA training and supportive services.
2. Training participants shall be permitted to complete courses remotely, if authorized by the training provider. Participants shall be eligible to make requests for additional support or tools in order to complete training, such as computers or access to internet services.
3. Participants may receive supportive services through innovative methods in such instances where One-Stops may be closed or impacted by the State of Emergency, thus limited participants ability to receive their supportive services through other means. Appropriate documentation and expensing of supportive services should be documented in the event such alternative methods of delivery are provided.

Funding	Program Year	Award	Expended	% Expended	*Commitment	% Commitment	*Balance after Commitment	% Balance		
<b>ADMINISTRATION</b>										
Ending June 2024	PY 2022	\$ 262,260.00	\$ 251,720.68	96%	\$ -	0%	\$ 10,539.32	4%	●	Admin. operation expense by 6/30/2024
Ending June 2025	PY 2023	\$ 309,334.00	\$ 104,860.24	34%	\$ 12,213.75	4%	\$ 192,260.01	62%	●	Admin. operation expense by 6/30/2025
	<b>TOTAL</b>	<b>\$ 571,594.00</b>	<b>\$ 356,580.92</b>		<b>\$ 12,213.75</b>		<b>\$ 202,799.33</b>			
<b>ADULT</b>										
Ending June 2024	PY 2022	\$ 1,266,683.00	\$ 577,517.21	46%	\$ 686,478.21	54%	\$ 2,687.58	0%	●	On Track to expense by June 30, 2023
Ending June 2025	PY 2023	\$ 393,362.00	\$ 5,498.57	1%	\$ 53,536.82	14%	\$ 334,326.61	85%	●	80% obligated by 6/30/2024
	<b>TOTAL</b>	<b>\$ 1,660,045.00</b>	<b>\$ 583,015.78</b>		<b>\$ 740,015.03</b>		<b>\$ 337,014.19</b>			
<b>DISLOCATED WORKER</b>										
Ending June 2024	PY 2022	\$ 542,865.00	\$ 112,153.02	21%	\$ 212,348.45	39%	\$ 218,363.53	40%	●	On Track to expense by June 30, 2023
Ending June 2025	PY 2023	\$ 1,871,787.00	\$ -	0%	\$ -	0%	\$ 1,871,787.00	100%	●	80% obligated by 6/30/2024
Ending December 2023	Rapid Response FY2023	\$ 100,000.00	\$ 2,754.16	3%	\$ 1,807.02		\$ 95,438.82	95%	●	Grant closeout December 31, 2023.
Ending September 2024	QUEST FY2023	\$ 704,000.83	\$ 66,101.08	9%	\$ 591,250.00	84%	\$ 46,649.75	7%	●	80% obligated by 6/30/2024
	<b>TOTAL</b>	<b>\$ 3,218,652.83</b>	<b>\$ 181,008.26</b>		<b>\$ 805,405.47</b>		<b>\$ 2,232,239.10</b>			
<b>YOUTH</b>										
Ending June 2024	PY 2022	\$ 550,723.00	\$ 539,572.60	98%	\$ 10,533.38	2%	\$ 617.02	0%	●	On Track to expense by June 30, 2023
Ending June 2024	PY 2021 AFY	\$ 100,000.00	\$ -	0%	\$ -	0%	\$ 100,000.00	100%	●	Expense by 6/30/2024
Ending June 2025	PY 2023	\$ 518,818.00	\$ 37,789.86	7%	\$ 143,959.88	28%	\$ 337,068.26	65%	●	80% obligated by 6/30/2024
	<b>TOTAL</b>	<b>\$ 1,169,541.00</b>	<b>\$ 577,362.46</b>		<b>\$ 154,493.26</b>		<b>\$ 437,685.28</b>			
		<b>\$ 6,619,832.83</b>	<b>\$ 1,697,967.42</b>	<b>26%</b>	<b>\$ 1,712,127.51</b>	<b>26%</b>	<b>\$ 3,209,737.90</b>	<b>48%</b>		

\*Obligations are a minimum of 80% requirement criteria for Adult, DW, and Youth contract commitments by June 30th, Year 1 of awards. 100% Expense requirement by Year 2 of awards.

PY22 Obligations	Contract Budget	Contract Budget Modification +/-	New Contract Budget	Expended	% Expended	Contract Balance	YTD Pending Payments	% Pending Payment	Contract Remaining Balance after pending payments	% Remaining Balance
Equus, Inc. Adult/DW	\$ 1,028,125.00			\$ 291,283.59	28%	\$ 736,841.41	\$ 93,187.28	9%	\$ 643,654.13	63%
Equus, Inc. QUEST	\$ 591,250.00			\$ 43,412.92	7%	\$ 547,837.08	\$ 22,688.16		\$ 525,148.92	
Equus, Inc. One-Stop	\$ 112,500.00	\$ -			112%	\$ 112,500.00	\$ 19,256.63	17%	\$ 93,243.37	83%
Equus, Inc. Youth	\$ 242,721.00	\$ -		\$ 126,319.28	0%	\$ 116,401.72	\$ 22,987.73	9%	\$ 93,413.99	38%
MAX	\$ 5,000.00	\$ -			0%	\$ 5,000.00		0%	\$ 5,000.00	100%
Atlanta Regional Commission Outreach	\$ 20,000.00	\$ -			0%	\$ 20,000.00		0%	\$ 20,000.00	100%
Atlanta Regional Commission (ITA MOU PERF.)	\$ 12,000.00					\$ 12,000.00	\$ 3,000.00	25%	\$ 9,000.00	75%
<b>SubTotal Program Contracts</b>	<b>\$ 2,011,596.00</b>	<b>\$ -</b>		<b>\$ 461,015.79</b>	<b>23%</b>	<b>\$ 1,550,580.21</b>	<b>\$ 161,119.80</b>	<b>8%</b>	<b>\$ 1,389,460.41</b>	<b>69%</b>
<b>Operating PO/Invoices Payments Due</b>	<b>\$ 213.75</b>	<b>\$ -</b>		<b>\$ -</b>	<b>0%</b>	<b>\$ 213.75</b>	<b>\$ 213.75</b>	<b>0%</b>	<b>\$ -</b>	<b>0%</b>
<b>Total YTD Program Contracts</b>	<b>\$ 2,011,809.75</b>	<b>\$ -</b>	<b>\$ 2,011,809.75</b>	<b>\$ 461,015.79</b>	<b>23%</b>	<b>\$ 1,550,793.96</b>	<b>\$ 161,333.55</b>	<b>8%</b>	<b>\$ 1,389,460.41</b>	<b>69%</b>
			<b>\$ -</b>			<b>\$ -</b>			<b>\$ -</b>	
<b>Total Operating &amp; Contracts</b>	<b>\$ 2,011,809.75</b>	<b>\$ -</b>	<b>\$ 2,011,809.75</b>	<b>\$ 461,015.79</b>	<b>23%</b>	<b>1,550,793.96</b>	<b>161,333.55</b>	<b>8%</b>	<b>\$ 1,389,460.41</b>	<b>69%</b>

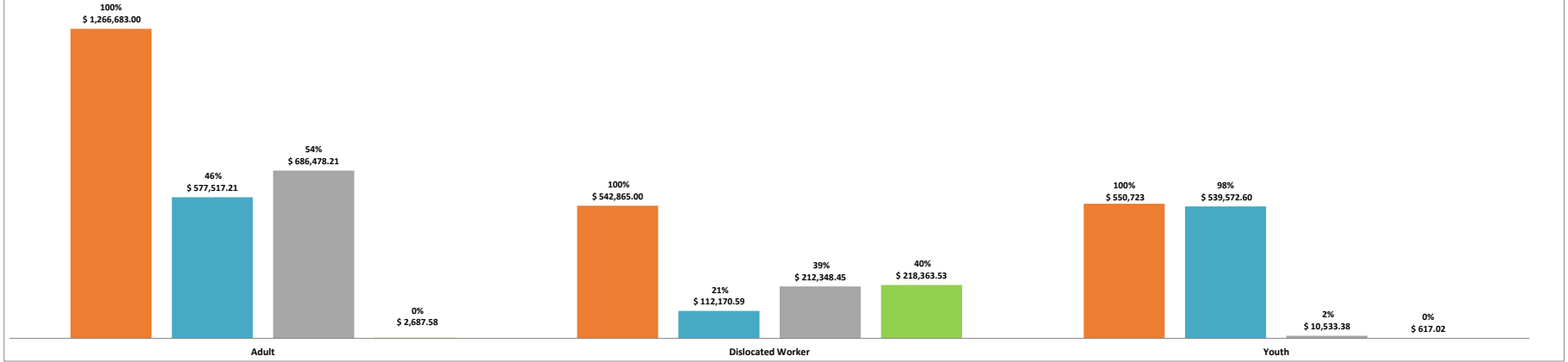
\*Commitments are a minimum of 80% requirement criteria for Adult, DW, and Youth contract commitments by June 30th, Year 1 of awards. 100% Expense requirement by Year 2 of awards. (80% does not apply to Administration Total)

**PY 2022 Grant Award  
July 1, 2022 - June 30, 2024**

80% of Award must be obligated by June 30, 2023

Month End, October 31, 2023

■ Award   ■ Expended   ■ Projected Commitment   ■ Projected Balance



Fund	PY 2022 Award	Expended	% Expended	Commitment	% Commitment	** Balance after Commitment	% Balance after Commitment
Administration	262,260.00	\$ 245,341.05	94%	-	0%	\$ 16,918.95	6%
<b>Program</b>	<b>Award</b>	<b>Expended</b>	<b>% Expended</b>	<b>Projected Commitment</b>	<b>% Projected Commitment</b>	<b>Projected Balance</b>	<b>% Projected</b>
Adult	\$ 1,266,683.00	\$ 577,517.21	46%	\$ 686,478.21	54%	\$ 2,687.58	0%
Dislocated Worker	\$ 542,865.00	\$ 112,153.02	21%	\$ 212,348.45	39%	\$ 218,363.53	40%
Youth	\$ 550,723.00	\$ 539,572.60	98%	\$ 10,533.38	2%	\$ 617.02	0%
<b>Subtotal</b>	<b>\$ 2,360,271.00</b>	<b>\$ 1,229,242.83</b>	<b>52%</b>	<b>\$ 909,360.04</b>	<b>39%</b>	<b>\$ 221,668.13</b>	<b>9%</b>
<b>PY 2020</b>	<b>\$ 2,622,531.00</b>	<b>\$ 1,474,583.88</b>	<b>56%</b>	<b>\$ 909,360.04</b>	<b>35%</b>	<b>\$ 238,587.08</b>	<b>9%</b>

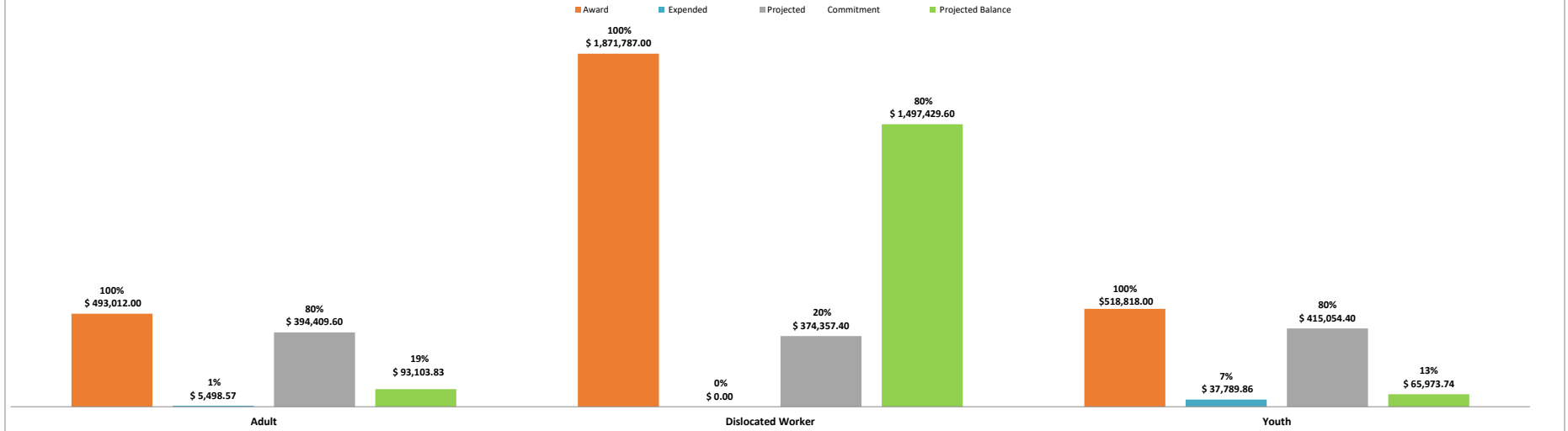
\*Projected commitment totals includes the 80% outsourced contract estimates by June 30, 2023.

\*\*Balance after commitment is the amount remaining for operating expenses YTD.

**PY 2023 Grant Award**  
**July 1, 2023 - June 30, 2025**

80% of Award obligated by June 30, 2024

Month End, October 31, 2023



Fund	PY 2023 Award	Expended	% Expended	Commitment	% Commitment	** Balance after Commitment	% Balance after Commitment
Administration	309,334.00	\$ 104,860.24	34%	3,425.45	1%	\$ 201,048.31	65%
<b>Program</b>	<b>Award</b>	<b>Expended</b>	<b>% Expended</b>	<b>Projected Commitment</b>	<b>% Projected Commitment</b>	<b>Projected Balance</b>	<b>% Projected</b>
Adult	\$ 493,012.00	\$ 5,498.57	1%	\$ 394,409.60	80%	\$ 93,103.83	19%
Dislocated Worker	\$ 1,871,787.00	\$ -	0%	\$ 374,357.40	20%	\$ 1,497,429.60	80%
Youth	\$ 518,818.00	\$ 37,789.86	7%	\$ 415,054.40	80%	\$ 65,973.74	13%
<b>Subtotal</b>	<b>\$ 2,883,617.00</b>	<b>\$ 43,288.43</b>	<b>2%</b>	<b>\$ 1,183,821.40</b>	<b>41%</b>	<b>\$ 1,656,507.17</b>	<b>20%</b>
	<b>\$ 3,192,951.00</b>	<b>\$ 148,148.67</b>	<b>5%</b>	<b>\$ 1,187,246.85</b>	<b>37.2%</b>	<b>\$ 1,857,555.48</b>	<b>58%</b>

\*Projected commitment totals includes the 80% outsourced contract estimates by June 30, 2024.

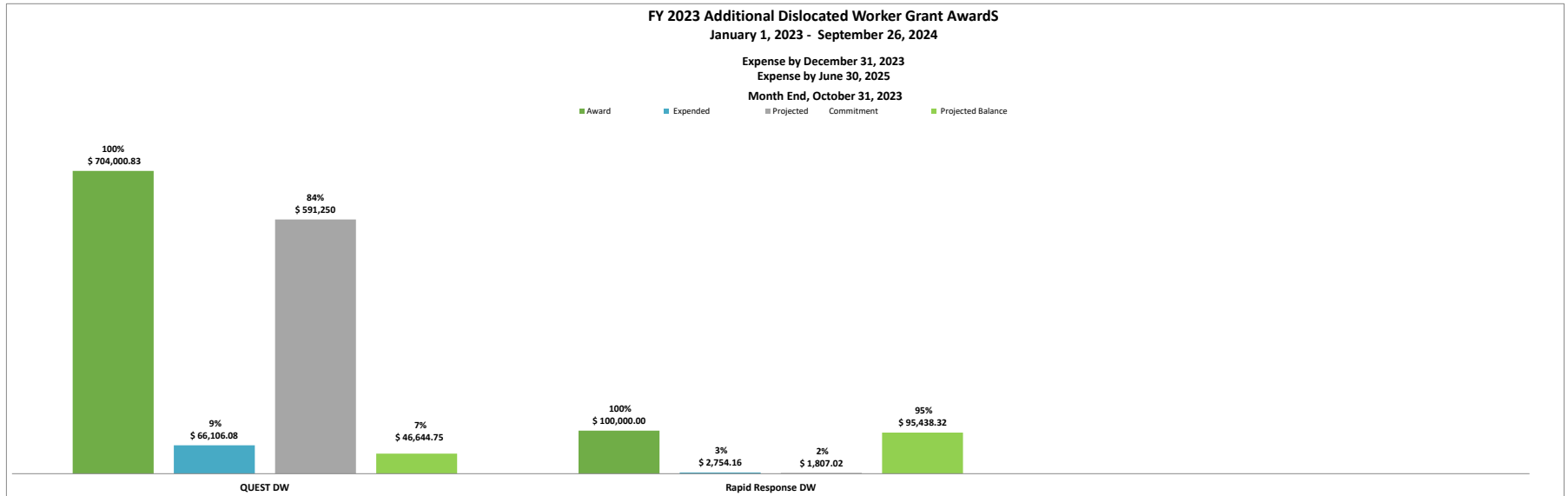
\*\*Balance after commitment is the amount remaining for operating expenses YTD.

**FY 2023 Additional Dislocated Worker Grant Awards**  
**January 1, 2023 - September 26, 2024**

Expense by December 31, 2023  
 Expense by June 30, 2025

Month End, October 31, 2023

■ Award   ■ Expended   ■ Projected Commitment   ■ Projected Balance



FY 2023 Fund	Award	Expended	% Expended	Commitment	% Commitment	** Balance after Commitment	% Balance after Commitment
Administration	10,000.00	\$ -	0%	-	0%	\$ 10,000.00	100%
<b>Program</b>	<b>Award</b>	<b>Expended</b>	<b>% Expended</b>	<b>Projected Commitment</b>	<b>% Projected Commitment</b>	<b>Projected Balance</b>	<b>% Projected</b>
QUEST DW	\$ 704,000.83	\$ 66,106.08	9%	\$ 591,250.00	84%	\$ 46,644.75	7%
Rapid Response DW	\$ 100,000.00	\$ 2,754.16	3%	\$ 1,807.02	2%	\$ 95,438.82	95%
<b>Subtotal</b>	<b>\$ 804,000.83</b>	<b>\$ 68,860.24</b>	<b>9%</b>	<b>\$ 593,057.02</b>	<b>74%</b>	<b>\$ 142,083.57</b>	<b>20%</b>
	<b>\$ 814,000.83</b>	<b>\$ 68,860.24</b>	<b>8%</b>	<b>\$ 593,057.02</b>	<b>72.9%</b>	<b>\$ 152,083.57</b>	<b>19%</b>

\*Projected commitment totals includes the outsourced contract estimates by Year 2 (June 30, 2025).

\*\*Balance after commitment is the amount remaining for operating expenses YTD.

## **2024 LWDB Meeting Dates**

**February 13<sup>th</sup> 9:00 AM**

**May 14<sup>th</sup>: 9:00 AM**

**August 13<sup>th</sup>: 9:00 AM**

**November 12<sup>th</sup>: 9:00 AM**

*Committees meeting at minimum once per quarter  
Scheduled at least 2 weeks prior to LWDB Meeting*



Fulton

**KEY  
PERFORMANCE  
INDICATORS**

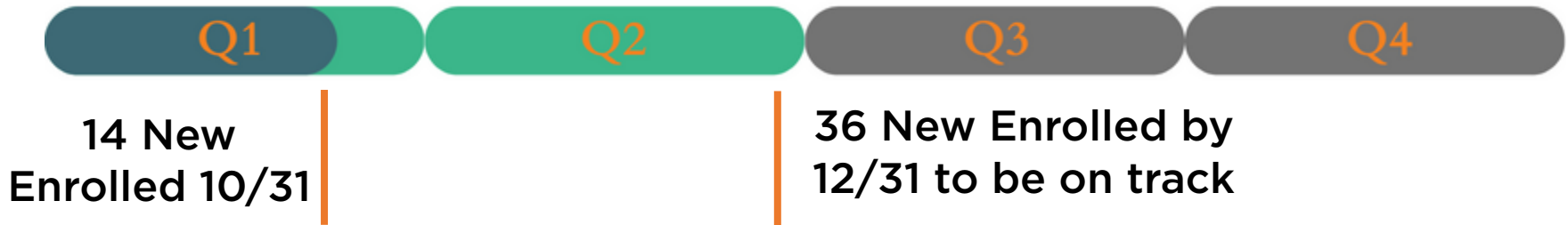
November 14, 2023

# Q1 KEY PERFORMANCE INDICATORS

Program Year 23: 7/2023 - 6/2024

## Economic Mobility Targets

**Mission: To impact the economic mobility of Fulton County residents through the development of industry relationships, community engagement, and collaborative partnerships.**



### **75 New Enrollments**

Measured as new Adult, Dislocated Worker, or Youth enrollments  
July 1, 2023 - June 30, 2024 in a targeted zip code



# Q1 KEY PERFORMANCE INDICATORS

## Program Year 23: 7/2023 - 6/2024

### Economic Mobility Targets

**Mission: To impact the economic mobility of Fulton County residents through the development of industry relationships, community engagement, and collaborative partnerships.**



### **250 Active Participants**

Measured as any Adult, Dislocated Worker, or Youth participant receiving services between July 1, 2023 - June 30, 2024 in a targeted zip code

# Q1 KEY PERFORMANCE INDICATORS

## Program Year 23: 7/2023 - 6/2024

### Economic Mobility Targets



#### **4 Dedicated Business Services Events**

Measured as number of Hiring Events, Work-Based Learning Agreements, or Industry Awareness events in a targeted zip code



**113**

#### **300 Residents Accessing System**

Measured as unique touch points with residents in a targeted zip code at Mobile Unit events, workshops, or other community engagement activities

# Q1 KEY PERFORMANCE INDICATORS

## Program Year 23: 7/2023 - 6/2024

### Benchmark Measure: Training Completion Rate



79.4%

Cobb County



84.9%

Fulton County



87.4%

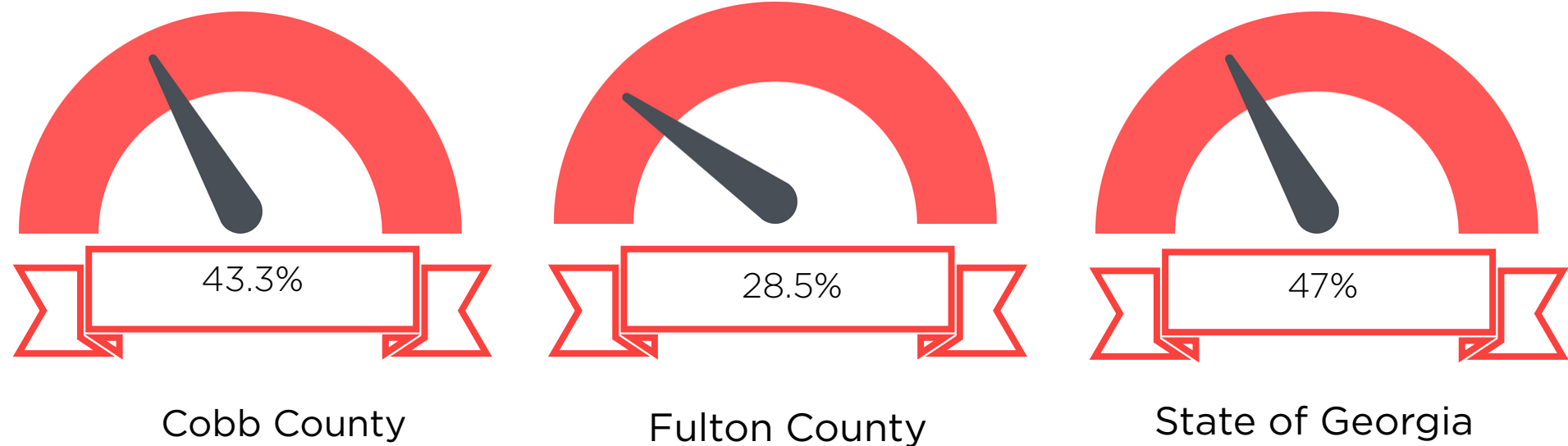
Mecklenburg County

Benchmark: Percent of Job Seekers  
Completing Training Program  
Statewide: 96%

# Q1 KEY PERFORMANCE INDICATORS

## Program Year 23: 7/2023 - 6/2024

### Benchmark Measure: Employment Related Training



Benchmark: Percent of Job Seekers  
Employed in Training Industry

# Q1 KEY PERFORMANCE INDICATORS

## Program Year 23: 7/2023 - 6/2024

### Benchmark Measure: Length of Service Time



69 Weeks

Cobb County



72 Weeks

Fulton County



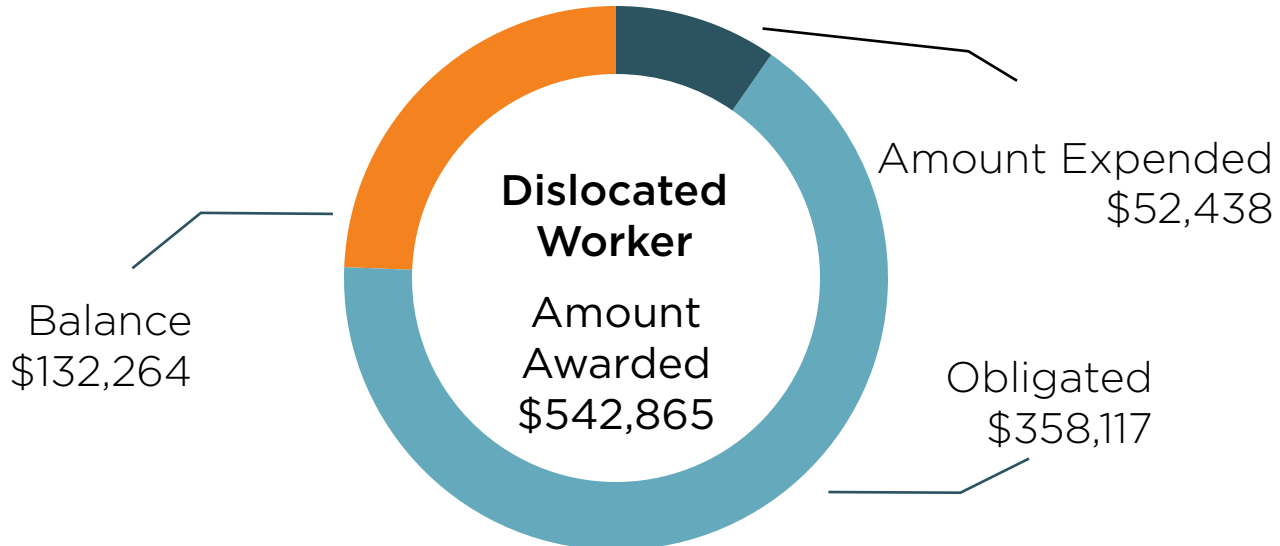
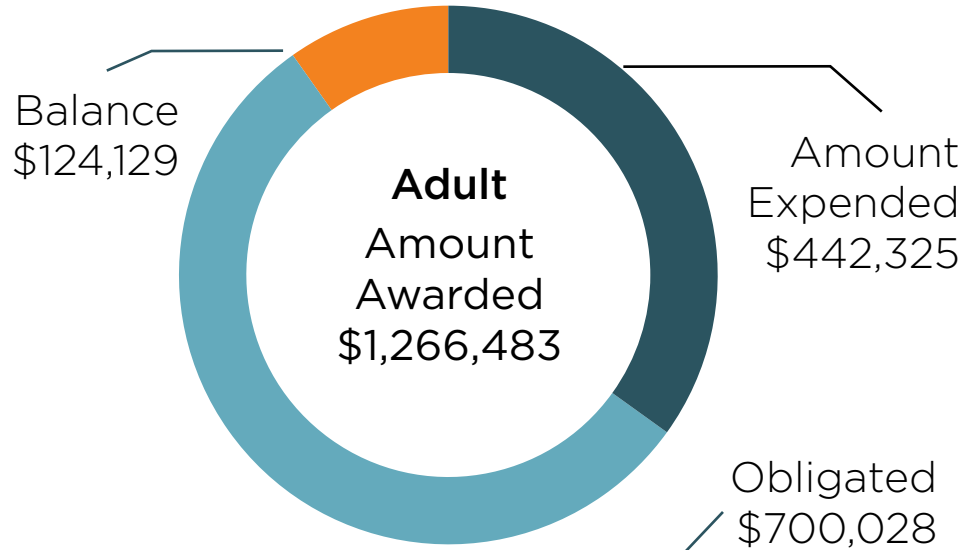
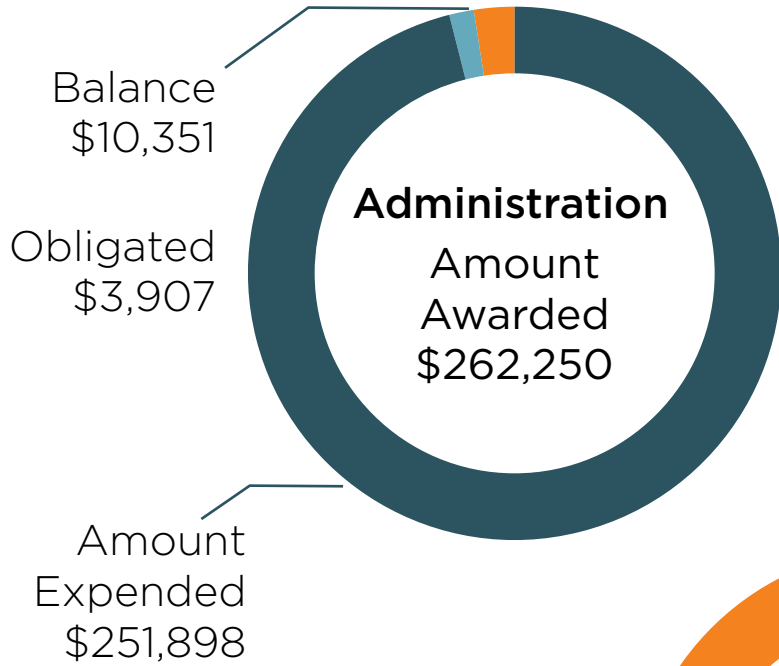
88 Weeks

State of Georgia

Benchmark: Number of Weeks Between Enrollment and Exit

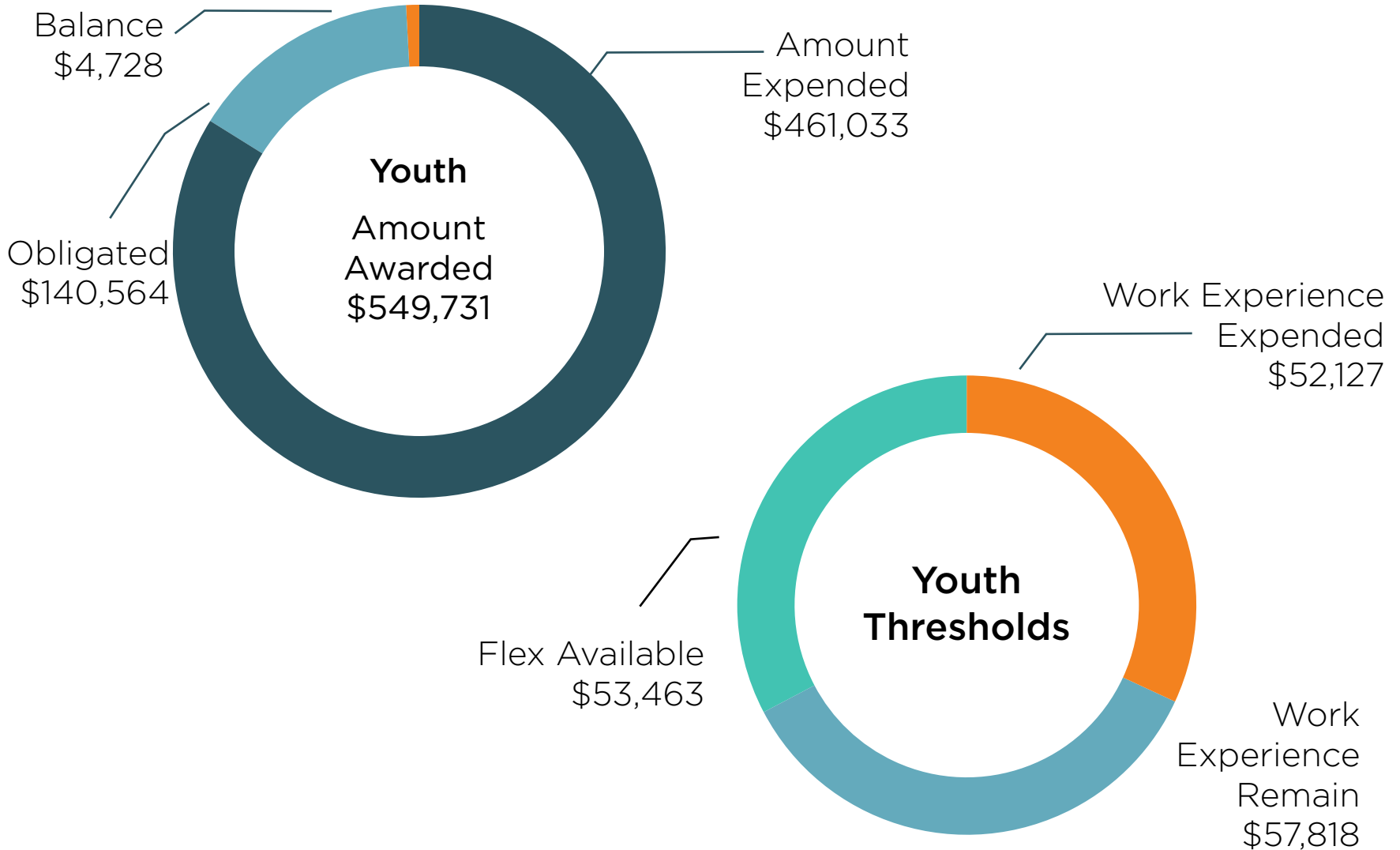
# Q1 KEY PERFORMANCE INDICATORS

## Funds Expiring June 2024



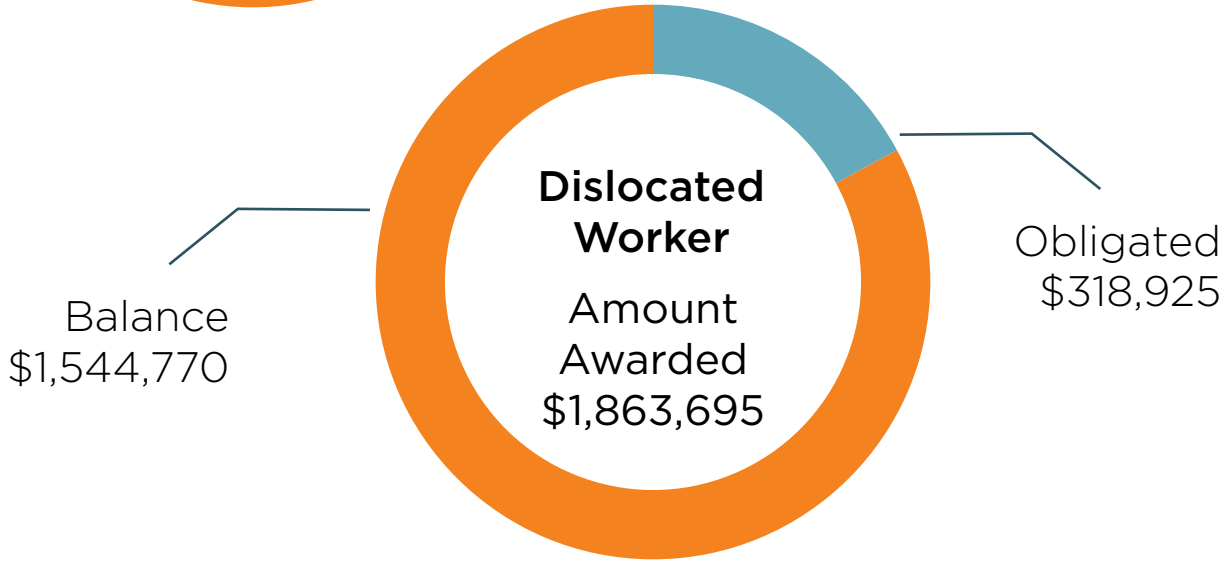
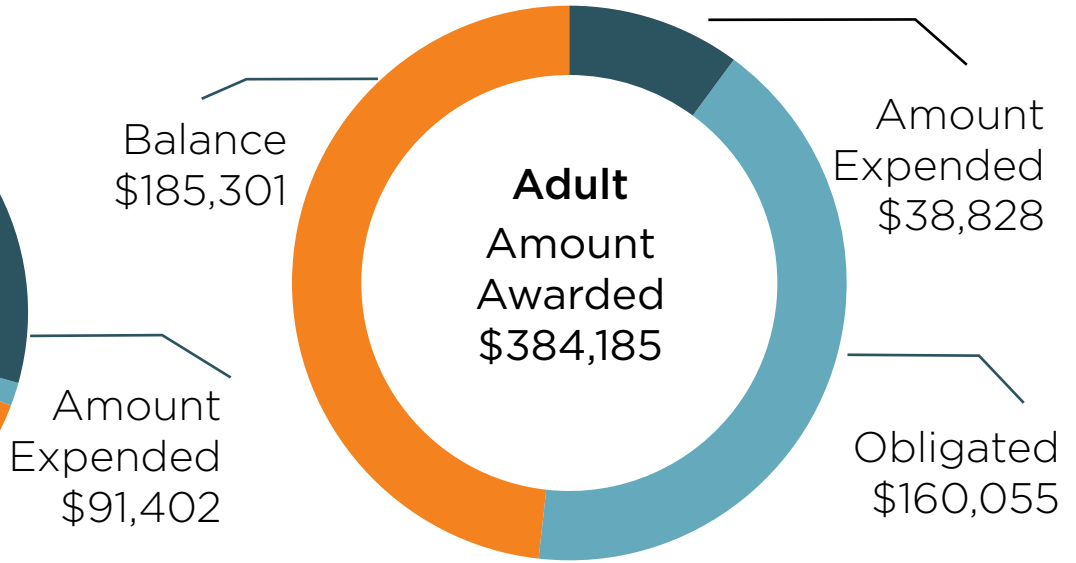
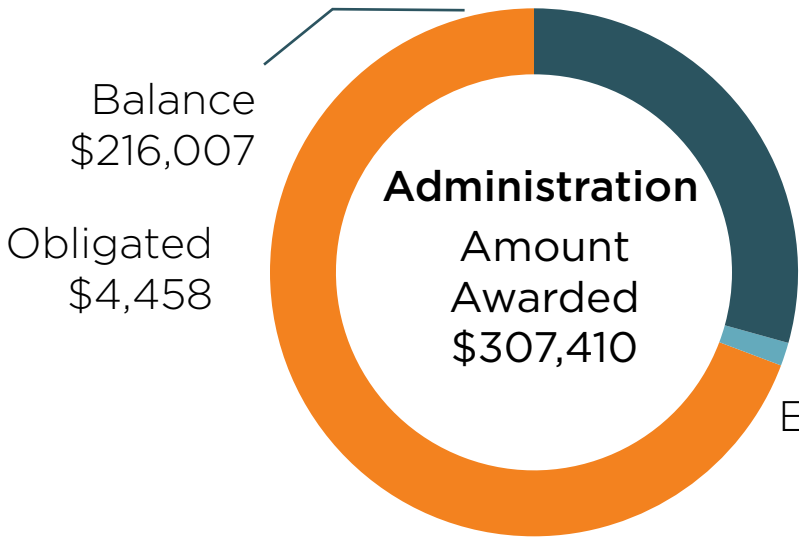
# Q1 KEY PERFORMANCE INDICATORS

## Funds Expiring June 2024



# Q1 KEY PERFORMANCE INDICATORS

## Funds Expiring June 2025





# Q1 KEY PERFORMANCE INDICATORS

## Funds Expiring June 2024

