INTER-OFFICE MEMORANDUM



TO: Zachary Williams, County Manager

FROM: Anthony Nicks, Triregion of Internal Audit

SUBJECT: Key Performance Indicators - 2012 2nd Quarter Audit

DATE: September 17, 2012

The Office of Internal Audit has completed an audit of the Key Performance Indicators reported for the 2nd quarter of the 2012 fiscal year. Attached is a copy of our findings and recommendations.

If you have any questions, please contact me.

Attachment

cc: Lisa Rushin, Assistant to County Manager

Dele Smith, Assistant to County Manager

Alberta Nero, Performance Senior Manager, Strategy & Organizational Division



FULTON COUNTY, GEORGIA
OFFICE OF INTERNAL AUDIT
COUNTY MANAGER DEPARTMENT

KEY PERFORMANCE INDICATORS 2nd QUARTER 2012 RESULTS AUDIT REPORT

SEPTEMBER 17, 2012

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Introduction

At the request of the County Manager, the Office of Internal Audit has performed an audit of Key Performance Indicators (KPIs) reported for the 2nd quarter of the fiscal year 2012. The performance results are reported on the Board of Commissioner's (BOC) Report Card on a quarterly basis to show the progress of overall organization performance.

Background

Performance Management is responsible for collecting the data and compiling the KPI BOC Report Card. The KPI BOC Report Card supports the adoption of the 2012-2014 Commission Strategic Plan the KPIs were approved as performance measures for the focus areas. Those focus areas selected include Health & Human Services, Community Services, Justice, and Economic Stability. Additionally, the County Manager's 2012 Workplan's focus area includes Internal Services. The intent of the report card is to provide valuable insight about the County's performance relative to strategic goals and objectives that can guide business decisions. In addition the Report Card ensures accountability in the program areas.

Since the measures are reported quarterly, outcomes are given a status of red, yellow, or green based upon their criteria of meeting annual targets. If a measure is given a status of red, yellow or green, then the departments must submit quarterly updates and results.

RED: Results fell far short of quarterly target and/or are not expected

to meet annual target.

YELLOW: Results were close to but did not meet quarterly target; results are

still expected to meet annual target.

GREEN: Results met or exceeded quarterly target.

Objective

The objective of the audit was to assess the accuracy of the KPIs reported and determine the adequacy of the procedures used to collect, calculate, and report the performance measures.

Scope

The scope of the audit covers the 2nd quarter, April 2012 through June 2012.

Methodology

We selected a sample of measures reported on the KPI Report Card to review and certify. The following departments/divisions were selected:

- Office of Emergency and Transitional Housing (OETH)
- Atlanta-Fulton Public Library
- Emergency Communications E-911
- Water Resources

- Juvenile Court
- Intergovernmental Affairs (IGA)
- Building & Construction
- Transportation

A summary of the certification results are shown in the following charts.

Focus Area: Health and Human Services

Key	Number of Clients				
Indicator:	Served	Results	A 4 -	Sufficient Documentation	Adequate Procedures
Department:	Health & Human Svc		Accurate Performance		
	Office of Emergency &		Reported		
Division:	Transitional Housing				
2 nd Quarter Re	sults:				
A total of 640 u	nduplicated clients were	Certified	Yes	Yes	Yes
served with hon	neless and housing	Certified			
services.					
Key	Cost Performance				
Indicator:			A		
Department:	Atlanta-Fulton Public Library	Results	Accurate Performance Reported	Sufficient Documentation	Adequate Procedures
Division:	Library				
2 nd Quarter Re	sults:				
A total average costs of \$26.19 per		Certified	Yes	Yes	Yes
person attending library sponsored					
programs for children and teens.					
No findings or recommendations					

Focus Area: Community Services

Key Indicator: Department:	Improvement in Public Safety Outcomes Emergency Communication E-911	Results	Accurate Performance Reported	Sufficient Documentation	Adequate Procedures
Division:	Operations				
2 nd Quarter Re	esults:				
100% of 9-1-1	calls were answered	Certified	Yes	Yes	Yes
within 10 secon	ds.				
Key	Cost Performance				
Indicator:			Accurate	~	
		.j	riccurate	Crifficiant	Adamiata
Department:	Public Works	Results	Performance	Sufficient Documentation	Adequate Procedures
Department: Division:	Public Works Water Resources	Results			-
<u>-</u>	Water Resources	Results	Performance		_
Division: 2 nd Quarter Re	Water Resources	Results Certified	Performance		_
Division: 2 nd Quarter Re	Water Resources sults: 2,811.87 per million		Performance Reported	Documentation	Procedures

Focus Area: Justice System

Key Indicator:	Improvement in Client Outcomes		Accurate	C. CC.	
Department:	Juvenile Court	Results	Performance Reported	Sufficient Documentation	Adequate Procedures
Division:	Family Drug Court		•		
2 nd Quarter Results: A 9% increase of youth that receive drug intervention services.		Not Certified	No	Yes	Yes

Findings:

The performance results reported were not accurate.

Recommendations:

Improve procedures for calculating and reporting of the performance measures. Ensure a review is in place to verify information reported is accurate.

Focus Area: Economic Sustainability

Key Indicator:	Improvement in Sustainability				
Department:	County Manager	Results	Accurate Performance Reported	Sufficient Documentation	Adequate Procedures
Division:	Intergovernmental Affairs		_		
2 nd Quarter Results: A total of \$593,619 of grant dollars obtained through coordination with County departments.		Certified	Yes	Yes	Yes

No findings or recommendations

Focus Area: Internal Services

Key	System Efficiency				
Indicator:					
Department:	Facilities &		Accurate	Sufficient	Adagnata
	Transportation Services	Results	Performance Reported	Documentation Sufficient	Adequate Procedures
Division:	Building and Construction		-		
2 nd Quarter Re	esults:		-		
80% of new con	nstruction projects	Certified	Yes	Yes	Yes
completed with	in budget.				
Key	System Efficiency				
Indicator:					
Department:	Facilities & Transportation Services	Results	Accurate Performance Reported	Sufficient Documentation	Adequate Procedures
Division:	Fleet-Maintenance & Repair		•		
2 nd Quarter Results:		Certified	Yes	Yes	Yes
A total of 343 light vehicles serviced.		Certified	1 68	1 68	i es
No findings or recommendations					

Conclusion

Out of the 8 measures reviewed, one measure could not be certified due to the inaccuracy in the results reported. All departments/programs should develop formal procedures for collecting, calculating, and reporting data.